

SALARY TABLE 2018-IND (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.23%
FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-CARMEL-MUNCIE, IN
TOTAL INCREASE: 1.73%
EFFECTIVE JANUARY 2018

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.46	\$ 10.81	\$ 11.16	\$ 11.51	\$ 11.85	\$ 12.06	\$ 12.40	\$ 12.75	\$ 12.76	\$ 13.09
	O	15.69	16.22	16.74	17.27	17.78	18.09	18.60	19.13	19.14	19.64
2	B	11.76	12.04	12.43	12.76	12.91	13.29	13.67	14.05	14.43	14.81
	O	17.64	18.06	18.65	19.14	19.37	19.94	20.51	21.08	21.65	22.22
3	B	15.40	15.83	16.26	16.68	17.11	17.54	17.97	18.39	18.82	19.25
	O	23.10	23.75	24.39	25.02	25.67	26.31	26.96	27.59	28.23	28.88
4	B	17.29	17.77	18.25	18.73	19.21	19.69	20.17	20.65	21.13	21.61
	O	25.94	26.66	27.38	28.10	28.82	29.54	30.26	30.98	31.70	32.42
5	B	19.88	20.42	20.96	21.49	22.03	22.57	23.11	23.64	24.18	24.72
	O	29.82	30.63	31.44	32.24	33.05	33.86	34.67	35.46	36.27	37.08
6	B	20.96	21.56	22.16	22.76	23.36	23.96	24.55	25.15	25.75	26.35
	O	31.44	32.34	33.24	34.14	35.04	35.94	36.83	37.73	38.63	39.53
7	B	22.63	23.30	23.96	24.63	25.29	25.96	26.62	27.29	27.95	28.62
	O	33.95	34.95	35.94	36.95	37.94	38.94	39.93	40.94	41.69	41.69
8	B	23.59	24.33	25.06	25.80	26.54	27.28	28.01	28.75	29.49	30.22
	O	35.39	36.50	37.59	38.70	39.81	40.92	41.69	41.69	41.69	41.69
9	B	25.24	26.05	26.87	27.68	28.50	29.31	30.12	30.94	31.75	32.57
	O	37.86	39.08	40.31	41.52	41.69	41.69	41.69	41.69	41.69	41.69
10	B	27.79	28.69	29.59	30.48	31.38	32.28	33.17	34.07	34.97	35.86
	O	41.69	41.69	41.69	41.69	41.69	41.69	41.69	41.69	41.69	41.69
11	B	29.55	30.54	31.52	32.51	33.49	34.48	35.46	36.45	37.43	38.42
	O	41.69	41.69	41.69	41.69	41.69	41.69	41.69	41.69	41.69	41.69
12	B	35.42	36.60	37.78	38.96	40.14	41.32	42.50	43.69	44.87	46.05
	O	41.69	41.69	41.69	41.69	41.69	41.69	42.50	43.69	44.87	46.05
13	B	42.12	43.52	44.93	46.33	47.74	49.14	50.54	51.95	53.35	54.76
	O	42.12	43.52	44.93	46.33	47.74	49.14	50.54	51.95	53.35	54.76
14	B	49.77	51.43	53.09	54.75	56.41	58.07	59.73	61.39	63.05	64.70
	O	49.77	51.43	53.09	54.75	56.41	58.07	59.73	61.39	63.05	64.70
15	B	58.55	60.50	62.45	64.40	66.35	68.30	70.25	72.21	74.16	76.11
	O	58.55	60.50	62.45	64.40	66.35	68.30	70.25	72.21	74.16	76.11

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>